Registry of Charitable Trusts P.O. Box 903447

Sacramento, CA 94203-4470
Telephone: (916) 445-2021
WEBSITE ADDRESS:
http://ag.ca.gov/charities/

## INITIAL REGISTRATION FORM STATE OF CALIFORNIA OFFICE OF THE ATTORNEY GENERAL REGISTRY OF CHARITABLE TRUSTS

 (Government Code Sections 12580-12599.7) DEPARTMENT OF JUSTICE:Pursuant to Section 12585, registration is required of every trustee subject to the Supervision of Trustees and Fundralsers for Charitabie Purposes Act within thirty days after recelpt of assets (cash or other forms of property) for the charitable purposes for which organized.

Every charitable (pubilc benefit) corporation, assoclation and trustee hoiding assets for charitable purposes or doing business In the State of California must register with the Attorney General, except those exempted by Callfornia Government Code section 12583. Corporations that are organized primarlly as a hospital, a school, or a religious organization are exempted by Section 12583.

Name of Organization: ANKUR INC.
The name of the organization should be the legal name as stated in the organization's organizing Instrument (lie, articles of incorporation, articles of assoclation, or trust instrument).

Officlal Mailing Address for Organization:

## Address:

6601 COYLE AVE.
City: CARMICHAEL
State: CA
ZIP Code: 95608 .
Organization's telephone number: (916) 337-0943
Organization's e-mail address: info@ankurinc.org
Organzzation's fax number: (916) 967-0518
Organization's website: www.ankurinc.org
Alliorganizations mustapply for a Federal Employer ldentification Number from the Internal Revenue Service, Including organizations that have a group exemption orfile group returns

Federal Employer Identification Number (FEIN): 26-2948609

Group Exemption FEIN (if applicable):


Describe the primary activity of the organization. (A copy of the material submitted with the application for federal or state tax exemption will normally provide this information.) If the organization is based outside California, comment fully on the extent of activities in California and how the California activities relate to total activities. In addition, list all funds, property, and other assets held or expected to be held in California. Indicate whether you are monitored in your home state, and if so, by whom. Attach additional sheets if necessary.

## $\left.\begin{array}{l}\text { BYLAWS ATTACHED } \\ \text { PRIMARY ACTIVITY ATTACHED }\end{array}\right\}$ PART OF 1023 APPLICATION



## Attach your founding documents as follows:

A) Corporations - Furnish a copy of the articles of incorporation and all amendments and current bylaws. If incorporated outside California, enter the date the corporation qualifled through the Californla Secretary of State's Office to conduct activities in California.
B) Associations - Furnish a copy of the Instrument creating the organization (bylaws, constitution, and/or articles of association).
C) Trusts - Furnish a copy of the trust Instrument or will and decree of final distribution.
D) Trustees for charitable purposes - Furnish a statement describing your operations and charitable purpose.

## Has the organization applied for or been granted IRS tax exempt status Yes No $\square$

Date of application for Federal tax exemption: July 9, 2008

| Date of exemption letter: August 26, 2009 | Exempt under Internal Revenue Code section 501(c) (3) |
| :--- | :--- | :--- | :--- |
| If known, are contributions to the organization tax deductible? : Yes $\quad \mathrm{O}$ | No |

Attach a copy of the Application for Recognition of Exemption (IRS Form 1023), and the determination letter Issued by the IRS.
Does your organization contract with or otherwise engage the services of any commercial fundraiser for charitable purposes, fundralsing counse/, or commerclal coventurer? If yes, provide the name(s), address(es), and telephone number(s) of the provider(s): N/A

| Commerclal Fundralser $\quad \square$ | Fundralsing Counsel $\square$ | Commercial Coventurer $\square$ |  |  |  |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Name |  |  |  |  |  |
| Address |  | State |  |  |  |
| Clty |  |  | ZIP Code |  |  |

Telephone Number
Commerclal Fundralser $\square \quad$ Fundralsing Counsel $\square$ Commerclal Coventurer $\square$

## Name

Address


## State of California Secretary of State -


$\lambda$

1, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

That the attached transcript of 1 page(s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.


IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of
$\frac{\text { JUL - } 92008}{\substack{\text { DEBRA BOWEN } \\ \text { Secretary of State }}}$

## ARTICLES OF INCORPORATION

ENDORSED - FILED In the office of the Seoretary of State of the State of Callfornla

JUL -8 2008
I.

The name of the corporation is Aukur, Inc.

## II.

A: The corporation is a nonprofit Public Benefit Corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for:
(x) public purposes.

Or ( ) charitable purposes.
Or ( ) public and charitable párposes.
B. The specific purpose of this corporation is to provide a source of cultural education and awareness of the Bengali Culture in and around the greater Sacramento area.

## III.

The name and address in the State of California of this corporation's initial agent for service of process is:

Daniel K. Leman
6538 Lonetree Blvd., Suite A
Rocklin, CA 95765
IV.
A. This corporation is organized and operated exclusively for public purposes within the meaning of Internal Revenue Code section 501(c)(3).
B. No substantial pait of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or interyene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

## V.

The property of this corporation is irrevocably dedicated to public purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person. Upon dissolution or winding up of the corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for public purposes and which has established its tax exempt status under Internal Revenue Code section 501(c)(3).


INTERNAC REVENUE＂SERVICE
P．O．BOK 2508
DEPARTMENT OF THE TREASURY
CINCINNATI，OY 45201

Datie ：：${ }^{r}$ AbG 262009

ANKUR INC
C／O ASHISH GHOSHAL
6601．COYIE AVENUE
CARMICHAEL，CA 95608

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Employer Identification Number:
                                26-2948609
DLN:
609238013
Contact Person:
    ROXANNE M HAYTHORN ID\# 52416
Contact Telephorie Number:
    (877) 829-5500
Accounting Period Ending:
                                December 31
Public Charity Status:
        1.70 (b) (l) (A) (v.t)
Form 990 Requixed:
        Yes
Effective Date of Exemption:
        July 9, 2008
Contribution Deductibillty:
        Yes
Acdendum Applies:
        No
```

Dear Applicant：

We are pleased to inform you that upon review of your application fox tax exempt atatus we have determined that you are exempt from Federal income tax under section 501 （c）（3）of the Internal Revenue Code．Contributions to you are deductible under section 170 of the code．You are also qualified to receive tax deductible bequests，deviaes，transfers or gifts uncer section 2055， 2106 or 2522 of the Code．Because this letter could help resolve any questions regarding your exempt statue，you should keep it in your permanent records．

Organizations exempt under aection 501 （c）（3）of the Code are further classified as either public charities or private foundations．We determined that you are a public charity under the code section（s）listed in the heading of this letter．

Please aee enclosed Publication 4221－PC，Compliance Guide for 501（c）（3）Public Charities，for some helpful information about your responsibilities as an exempt organdzation．

JAN 212010
Registry of
Charibible Trusts


Robert Choi Director, Exempt Organizations Rulinge and Agreementer
scm 1023
(Rev. June 2006)
Department of the Treasury
Internal Rovenue Servico

## Application for Recognition of Exemption

Under Section 501(c)(3) of the Internal Revenue Code

Use the instructions to complete this appllcation and for a definition of all bold items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500. Visit our website at www.irs.gov for forms and publications. If the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.
Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I - XI of Form 1023 and submit only those Schedules (A through H) that apply to you.

## Paritif Identification of Applicant



8 Was a person who is not one of your officers, directors, trustees, employees, or an authorized $\quad \square$ Yes $\quad$ No representative listed in line 7, paid, or promised payment, to help plan, manage, or advise you about the structure or activities of your organization, or about your financlal or tax matters? If "Yes," provide the person's name, the name and address of the person's firm, the amounts paid or promised to be.paid, and describe that person's role.

9a Organization's website: N/A
b Organlzation's emall: (optional) N/A
10 Certain organizations are not required to file an information return (Form 990 or Form 990-EZ). If you $\square$ Yes $\square$ No are granted tax-exemption, are you clalming to be excused from filling Form 990 or Form 990-EZ? If "Yes," explain. See the instructions for a description of organizations not required to file Form 990 or Form 990-EZ.


- JAN 212010

Registry of
Charitable Trusts

Form 1023 (Rev. 6-2006) Name: ANKUR, INC.

## Partill Organizational Structure

You must be a corporation (including a limited llability company), an unincorporated association, or a trust to be tax exempl.
(See instructions.) DO NOT file this form unless you can check "Yes" on lines 1, 2, 3, or 4.
1 Are you a corporation? If "Yes," attach a copy of your articles of Incorporation showing certification $\square$ Yes $\square$ No of filing with the appropriate state agency. Include coples of any amendments to your articles and be sure they also show state filling certification.

2 Are you a limited llabllity company (LLC)? If "Yes," attach a copy of your articles of organization showing certification of filing with the appropriate state agency. Also, if you adopted an operating agreement, attach a copy. Include copies of any amendments to your articles and be sure they show state filing certification. Refer to the Instructions for circumstances when an LLC should not file lts own exemption application.

3 Are you an unincorporated assoclation? If "Yes," attach a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated coples of any amendments.

4a Are you a trust? If "Yes," attach a signed and dated copy of your trust agreement. Include signed and dated coples of any amendments.
b Have you been funded? If "No," explain how you are formed wlthout anything of value placed in trust.
5 Have you adopted bylaws? If "Yes," attach a current copy showing date of adoption. If "No," explain

No how your officers, directors, or trustees are selected.

## RartII Required Provisions in Your Organizing Document

The following questions are designed to ensure that when you file this applicatlon, your organizing document contains the required provisions to meet the organizatlonal test under section 501(c)(3). Unless you can check the boxes in both lines 1 and 2, your organizing document does not meet the organizational test. DO NOT file this application until you have amended your organizing document. Submit your original and amended organizing documents (showing slate filing certification If you are a corporation or an LLC) with your application.

1 Section 501 (c)(3) requires that your organizing document state your exempt purpose(s), such as charitable, rellgious, educational, and/or sclentific purposes. Check the box to confirm that your organizing document meets this requirement. Describe specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document. Refer to the Instructions for exempt purpose language. Location of Purpose Clause (Page, Article, and Paragraph): PART II, SECTION A

2a Section 501 (c)(3) requires that upon dissolution of your organization, your remaining assets must be used excluslvely for exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Check the box on line $2 a$ to confirm that your organizing document meets this requirement by express provision for the distribution of assets upon dissolution. If you rely on state law for your dissolution provision, do not check the box on line $2 a$ and go to line 2 c .
2b If you checked the box on line 2a, specify the location of your dissolution clause (Page, Article, and Paragraph). Do not complete line 2 c if you checked box 2a. PARIV.
2c See the instructions for information about the operation of state law in your particular state. Check this box if you rely on operation of state law for your dissolution provision and Indicate the state:

## PartiV Narrative Description of Your Activities

Using an attachment, describe your past, present, and planned activities in a narrative. If you believe that you have already provided some of this information in response to other parts of this application, you may summarize that information here and refer to the specific parts of the applicatlon for supporting detalls. You may also attach representative copies of newsletters, brochures, or similar documents for supporting details to this narrative. Remember that if this application is approved, it will be open for public inspection. Therefore, your narrative description of activities should be thorough and accurate. Refer to the instructions for information that must be included in your description.

## Pâtive

Compensation and Other Financlal Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors
1a List the names, tittes, and mailing addresses of all of your officers, directors, and trustees. For each person listed, state their total annual compensation, or proposed compensation, for all services to the organization, whether as an officer, employee, or other position. Use actual figures, if available. Enter "none" if no compensation is or will be pald. If additlonal space is needed, attach a separate sheet. Refer to the instructons for information on what to include as compensation.

| Name | Thle | Malling address | Compensation amount (annual actual or estimated) |
| :---: | :---: | :---: | :---: |
| ASHISH GHOSHAL | PRESIDENT | 6601 COYLE AVE CARMICHAEL, CA 95608 | NONE |
| DIPANKAR CHATTAPADHYA | SECRETARY | 6601. COYLE AVE CARMICHAEL, CA 95608 | NONE |
| ROEEAT THOMPSON | CFO | 6601 COYLE AVE CARMICHAEL, CA 95608 | NONE |
|  |  |  |  |
|  |  | ..................................... |  |

Form 1023 (Rev. 6-2006) Name: ANKUR, INC. EIN: 26-2948609

## Patirs Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees,

 Employees, and Independent Contractors (Continued)b List the names, titles, and malling addresses of each of your five highest compensated employees who receive or will recelve compensation of more than $\$ 50,000$ per year. Use the actual figure, if avallable. Refer to the instructions for information on what to include as compensation. Do not Include officers, directors, or trustees listed in line 1a.

c List the names, names of businesses, and mailing addresses of your five highest compensated independent contractors that recelve or will recelve compensation of more than $\$ 50,000$ per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation.


The following "Yes" or "No" questions relate to past, present, or planned relationships, transactions, or agreements with your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, ib, and ic.

| 2a Are any of your officers, directors, or trustees related to each other through family or business relationships? If "Yes," Identify the individuals and explain the relationship. | $\square$ Yes | 区 No |
| :---: | :---: | :---: |
| b Do you have a business relationship with any of your officers, directors, or trustees other than through their position as an officer, director, or trustee? If "Yes," Identify the individuals and describe the business relationship with each of your offlcers, directors, or trustees. | $\square$ Yes | $\square$ No |
| c Are any of your officers, directors, or trustees related to your highest compensated employees or highest compensated independent contractors listed on 'lines ib or 1c through family or business relatlonships? If "Yes," Identify the individuals and explain the relationship. | $\square \mathrm{Yes}$ | $\square$ No |

3a For each of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines $1 \mathrm{a}, 1 \mathrm{~b}$, or 1 c , attach a list showing their name, qualifications, average hours worked, and duties.
b Do any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines $1 \mathrm{a}, 1 \mathrm{~b}$, or to recelve compensation from any other organizations, whether tex exempt or taxable, that are related to you through common control? If "Yes," Identify the Individuals, explain the relationship between you and the other organization, and describe the compensation arrangement.

4 In establishing the compensation for your officers, directors, trustees, highest compensated employees, and highest compensated Independent contractors llsted on llnes 1a, 1b, and 1c, the following practices are recommended, although they are not required to obtain exemption. Answer "Yes" to all the practices you use.
a Do you or will the individuals that approve compensation arrangements follow a conflict of interest pollcy?
$\square$ Yes
$\square$ Yes
(T) No
b Do you or will you approve compensation arrangements in advance of paying compensation?
c Do you or will you document in writing the date and terms of approved compensation arrangements?

Parivi Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)
d Do you or will you record in writing the decision made by each individual who decided or voted on compensation arrangements?
e Do you or will you approve compensation arrangements based on Information about compensation paid by similarly situated taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? Reter to the instructions for Part V, lines 1a, 1b, and 1c, for Information on what to Include as compensation.
f Do you or will you record in writing both the information on which you relied to base your decision and its source?

| $\square$ Yes | $\square$ No |
| :--- | :--- |
| $\square$ Yes | $\square$ No |
| $\square$ Yes | $\square$ No |

g If you answered "No" to any item on lines $4 a$ through $4 f$, describe how you set compensation that is reasonable for your officers, directors, trustees, highost compensated employees, and highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c.
5a Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the pollcy has been adopted, such as by resolution of your governing board. If "No," answer lines 5 b and 5 c .
b What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you for setting their own compensation?

See Aitacinmont
c What procedures will you follow to assure that persons who have a confllct of interest wlll not have influence over you regarding business deals with themselves?
Note: A conflict of interest policy is recommended though it is not required to obtain exemption. Hospitals, see Schedule C, Section I, line 14.

6a Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, : Yes Wo and highest compensated independent contractors listed In lines $1 \mathrm{a}, 1 \mathrm{~b}$, or 1 c through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services, Refer to the instructions for Part V, lines 1a, 1b, and ic, ior information on what to include as compensation.
b Do you or will you compensate any of your employees, other than your officers, directors, trustees, or your fjve highest compensated employees who recelve or will recelve compensation of more than
Yes
$\square$ No $\$ 50,000$ per year, through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are or will be determined, who is or will be eligible for such arrangements, whether you place or will place a ilmitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part $V$, lines 1a, 1b, and 1 c , for information on what to include as compensation.

7a Do you or will you purchase any goods, services, or assets from any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, ib, or 1 c ? If "Yes," describe any such purchase that you made or intend to make, from whom you make or will make such purchases, how the terms are or will be negotiated at arm's length, and explain how you determine or wlll determine that you pay no more than fair market value. Attach coples of any written contracts or other agreements relating to such purchases.
b Do you or will you sell any goods, services, or assets to any of your officers, directors, trustees,
Yes highest compensated employees, or highest compensated Independent contractors listed In lines 1a, 1b, or 10 ? If "Yes," describe any such sales that you made or Intend to make, to whom you make or will make such sales, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you are or will be pald at least fair market value. Attach copies of any written contracts or other agreements relating to such sales.
8a Do you or will you have any leases, contracts, loans, or other agreements with your officers, directors, $\square$ Yes $\quad$ No trustees, highest compensated employees, or highest compensated Independent contractors listed in lines $1 \mathrm{a}, 1 \mathrm{~b}$, or 1c? If "Yes," provide the information requested in lines 8 b through 8 f .
b Describe any written or oral arrangements that you made or intend to make.
c Identify with whom you have or will have such arrangements.
d Explain how the terms are or will be negotiated at arm's length.
e Explain how you determine you pay no more than fair market value or you are pald at least fair market value.
f Attach copies of any signed leases, contracts, loans, or other agreements relating to such arrangements.
9a Do you or will you have any leases, contracts, loans, or other agreements with any organization in
$\square$ Yes
$\checkmark$ No which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a $35 \%$ interest? If "Yes," provide the information requested in lines 9 b through 9 .

## PRar(4) Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

b Describe any written or oral arrangements you made or intend to make.
c Identify with whom you have or will have such arrangements.
d Explain how the terms are or wlli be negotlated at arm's length.
e Explain how you determine or will determine you pay no more than fair market value or that you are paid at least fair market value.
f Attach a copy of any signed leases, contracts, loans, or other agreements relating to such arrangements.
Parey Your Members and Other Individuals and Organizations That Receive Benefits From You
The following "Yes" or "No" questions relate to goods, services, and funds you provide to individuals and organizations as part of your activities. Your answers should pertain to past, present, and planned activities. (See instructions.)
fa in carrying out your exempt purposes, do you provide goods, services, or funds to individuals? If "Yes," describe each program that provides goods, services, or funds to individuals.
b In carrying out your exempt purposes, do you provide goods, services, or funds to organizations? If $\quad \square$ Yes $\square$ No "Yes," describe each program that provides goods, services, or funds to organizations.
2 Do any of your programs limit the provision of goods, services, or funds to a specific individual or

$\square$ No group of specific indivlduals? For example, answer "Yes," If goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program.

3 Do any individuals who receive goods, services, or funds through your programs have a family or $\square$ Yes $\quad$ No business relalionship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated Independent contractors listed in Part V, lines 1a, 1b, and 1c? If "Yes," explain how these related individuals are elligible for goods, services, or funds.

## Raltull Your History

The following "Yes" or "No" questions relate to your history. (See instructions.)
1 Are you a successor to another organization? Answer "Yes," if you have taken or will take over the $\square$ Yes $\square$ No activities of another organization; you took over $25 \%$ or more of the fair market value of the net

- assets of another organization; or.you were established upon the conversion of an organization from for-profit to non-profit status. If "Yes," complete Schedule G.

2 Are you submitting this application more than 27 months after the end of the month in which you
$\square$ Yes $\square$ No were legally formed? If "Yes," complete Schedule E.

## Peardy Your Specific Activitios

The following "Yes" or "No" questions relate to specific activities that you may conduct. Check the appropriate box. Your answers should pertain to past, present, and planned activities. (Se日 instructions.)
1 Do you support or oppose candldates in political campaigns in any way? If "Yes," explain. $\square$ Yes $\quad$ No
2a Do you attempt to influence leglslation? If "Yes," explain how you attempt to influence legislation and complete line 2b. If "No," go to line 3a.
b Have you made or are you making an election to have your legislative activities measured byYes
(No expendifures by filing Form 57687 If "Yes," attach a copy of the Form 5768 that was already filed or attach a completed Form 5768 that you are filling with this application. If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your altempts to influence legislation as compared to your total activities.

3a Do you or will you operate bingo or gaming activities? If "Yes," describe who conducts them, and Ilst all revenue recelved or expected to be recelved and expenses paid or expected to be paid in operating these activities. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data.
b Do you or wlll you enter Into contracts or other agreements with Individuals or organizations to
Yes conduct bingo or gaming for you? If "Yes," describe any written or oral arrangements that you made or intend to make, identify with whom you have or will have such arrangements, explain how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you pay no more than fair market value or you will be paid at least fair market value. Attach copies or any written contracts or other agreements relating to such arrangements.
c List the states and local jurisdictions, Including Indian Reservations, in which you conduct or will conduct gaming or bingo.

4a Do you or will you undertake fundraising? If "Yes," check all the fundraising programs you do or willYesNo conduct. (See instructions.)
$\boxed{\square}$ mall solicitations
( $\sqrt{ }$ phone solicitations
$\square$ emall sollicitationsaccept donations on your website
D personal sollicitationsreceive donations from another organization's websitevehicle, boat, plane, or similar donations $\square$ government grant sollcitationsfoundation grant solicitations
$\square$ Other

Attach a description of each fundraising program.
b Do you or will you have written or oral contracts with any individuals or organizalions to ralse funds
( No for you? If "Yes," describe these activities. Include all revenue and expenses from these activilies and state who conducts them. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data. Also, attach a copy of any contracts or agreements.
c Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these $\square$ Yes $\square$ No arrangements. Include a description of the organizatlons for which you raise funds and attach copies of all contracts or agreements.
d List all states and local Jurisdictions in which you conduct fundraising. For each state or local jurisdiction listed, specify whether you fundraise for your own organization, you fundralse for another organization, or another organlzation fundraises for you.

- Do you or will you maintain separate accounts for any contributor under which the contributor hasYes [7] No the right to advise on the use or distribution of funds? Answer "Yes" if the donor may provide advice on the types of Investments, distributions from the types of investments, or the distribution from the donor's contribution account. If "Yes," describe this program, including the type of advice that may - be provided and submit copies of any written materlals provided to donors.

b Describe In full who benefits from your economic development activites and how the activities promote exempt purposes.
7a Do or will persons other than your employees or volunteers develop your facilitles? If "Yes," describe $\quad \square$ Yes $\quad \square$ No each facillity, the role of the developer, and any business or familly relationship(s) between the developer and your officers, directors, or trustees.
b Do or will persons other than your employees or volunteers manage your activities or facilities? If $\quad \square$ Yes $\quad$ "Yes," describe each activity and faclity, the role of the manager, and any business or family "Yes," describe each activity and facility, the role of the manager, and any business or family relationship(s) between the manager and your officers, directors, or trustees.
c. If there is a business or famlly relationshlp between any manager or developer and your officers, directors, or trustees, identify the individuals, explain the relationship, describe how contracts are negotiated at arm's length so that you pay no more than fair market value, and submit a copy of any contracts or other agreements.
8 Do you or will you enter into Joint ventures, including partnerships or limited llability companies $\quad \square$ Yes $\quad \square$ No treated as partnerships, in which you share profits and losses with partners other than section 501 (c)(3) organizations? If "Yes," describe the activities of these joint ventures in which you participate.

9a Are you applying for exemption as a childcare organization under section 501(k)? If "Yes," answe lines 9 b through 9 d . If "No," go to line 10.
b Do you provide child care so that parents or caretakers of children you care for can be gainfully
Yos
T] No employed (see instructions)? If "No," explain how you qualify as a childcare organlzalion described in section $501(\mathrm{k})$.
c. Of the children for whom you provide child care, are $85 \%$ or more of them cared for by you toYes $\quad \square$ No enable their parents or caretakers to be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section $501(\mathrm{k})$.
d. Are your services avallable to the general public? If "No," describe the specific group of people for whom your activities are avallable. Also, see the instructions and explain how you qualify as a childcare organization described In section $501(\mathrm{k})$.

| 10 | Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, |  |
| :--- | :--- | :--- | :--- |
| sclentific discoverles, or other intellectual property? If "Yes," explaln. Describe who owns or will | $\square$ Yes | $\boxed{\text { No }}$ |
| own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are |  |  |
| determined, and how any items are or will be produced, distributed, and marketed. |  |  |

PahtVIII Your Specific Activities (Continued)
11 Do you or will you accept contributions of: real property; conservation easements; closely held $\quad \square$ Yes $\square$ No securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectlbles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution.

12a Do you or will you operate in a foreign country or countries? If "Yes," answer lines, 12b through $\square$ Yes $\square$ No 12d. If "No," go to line 13a.
b Name the foreign countries and regions within the countries in which you operate.
c Describe your operations in each country and region in which you operate.
d Describe how your operations in each country and region further your exempt purposes.
13a Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," answer linesYes 13b through 13g. If "No," go to line 14a.
b Describe how your grants, loans, or other distributions to organizations further your exempt purposes.
c Do you have written contracts with each of these organizations? If "Yes," attach a copy of each contract.Yes

No
d Identify each recipient organization and any relationship between you and the reciplent organization.
e Describe the records you keep with respect to the grants, loans, or other distributions you make.
$f$ Describe your selection process, including whether you do any of the following:
(i) Do you require an application form? If "Yes," attach a copy of the form.
(iI) Do you require a grant proposal? If "Yes," describe whether the grant proposal specifles yourYesresponsibilities and those of the grantee, obligates the grantee to use the grant funds only for the purposes for which the grant was made, provides for periodic written reports concerning the use of grant funds, requires a flnal written report and an accounting of how grant funds were used, and acknowledges your authority to withhold and/or recover grant funds in case such funds are, or appear to be, misused.
g Describe your procedures for oversight of distributions that assure you the resources are used to further your exempt purposes, including whether you require periodic and final reports on the use of resources.
$14 a$ Do you or will you make grants, loans, or other distributions to forelgn organizations? If "Yes," $\square$ :Yes $\square$ No answer lines 14b through 14f. If "No," go to line 15.
-b Provide the name of each foreign organization, the country and regions within a country in which each forelgn organization operates, and describe any relationship you have with each foreign organization.
c Does any foreign organization llsted in line 14b accept contributions earmarked for a specific countryYesNo or specific organization? If "Yes," list all earmarked organizations or countries.
d Do your contributors know that you have ultimate authority to use contributions made to you at yourYesdiscretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors.
e Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe theseYesNo Inquiries, including whether you inquire about the reciplent's financlal status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information.
$f$ Do you or will you use any additional procedures to ensure that your distributions to foreignYesNo organizatlons are used in furtherance of your exempt purposes? if "Yes," describe these procedures, including site visits by your employees or compliance checks by impartial experts, to verify that grant funds are being used appropriately.

|  | Name: ANKUR, INC. EN: 26-29 | EIN: 26-2948609 | Page 8 |
| :---: | :---: | :---: | :---: |
| Baytuill Your Specific Activities (Continued) |  |  |  |
| 15 | Do you have a close connection with any organizations? If "Yes," explain. | $\square \mathrm{Yes}$ | $\square \mathrm{No}$ |
| 16 | Are you applying for exemption as a cooperative hospital service organization under section 501(e)? If "Yes," explain. | section $\square$ Yes | $\square$ No |
| 17 | Are you applying for exemption as a cooperative service organization of operating educational organizations under section 501 (f)? If "Yes," explain. | ducational $\square$ Yes | $\boxed{\square}$ No |
| 18 | Are you applying for exemption as a charitable risk pool under section 501 (n)? If "Yes," explain. | " explain. $\quad \square$ Yés | [7.No |
| 19 | Do you or will you operate a school? If "Yes," complete Schedule B. Answer "Yes," whether you operate a school as your main function or as a secondary activity. | $\square$ Yes | [] No |
| 20 | Is your main function to provide hospital or medical care? If "Yes," complete Schedule C. | C. $\square$ Yes | (V) No |
| 21 | Do you or will you provide low-Income housing or housing for the elderly or handicapped? If "Yes," complete Schedule F. | $\text { ped? If } \square \text { Yes }$ | (7) No |
| 22 | Do you or will you provide scholarships, fellowshlps, educational loans, or other educational grants to Individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedula H . | onal grants to $\square$ te Yes | W No |
|  | Note: Private foundations may use Schedule $H$ to request advance approval of individual grant procedures. | al grant |  |

Partex Financial Data
For purposes of this schedule, years in existence refer to completed tax years. If in existence 4 or more years, complete the schedule for the most recent 4 tax years. If in existence more than 1 year but less than 4 years, complete the statements for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good falth estimate of your future finances for a total of 3 years of financial information. If in existence less than 1 year, provide projections of your likely revenues and expenses for the current year and the 2 following years, based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial Information. (See instructions.)


Form 1023 (Rev, 6-2006)
Name: ANKUR, INC.
EIN: 26-2948609
Page 10
DRatix Financial Data (Continued)

| B. Balance Sheet (for your most recently completed tax year) |  |  | Year End: 7/31/08 |
| :---: | :---: | :---: | :---: |
|  | Assets |  | (Whole dollars) |
| 1 | Cash | 1 | 0 |
| 2 | Accounts receivable, net | 2 |  |
| 3 | Inventories, . . | 3 |  |
| 4 | Bonds and notes receivable (attach an Itemized Ilst) | 4 |  |
| 5 | Corporate stocks (attach an Itemized list) | 5 |  |
| 6 ' | Loans receivable (attach an itemized list) | 6 |  |
| 7 | Other investments (attach an Itemized list) | 7 |  |
| 8 | Depreciable and depletable assets (attach an itemized list) . | 8 |  |
| 9 | Land | 9 |  |
| 10 | Other assets (attach an Itemized list) | 10 |  |
| 11 | Total Assets (add lines 1 through 10). <br> Liabilities | 11 | 0 |
| 12 | Accounts payablo | 12 |  |
| 13 | Contributions, gifts, grants, etc. payable | 13 |  |
| 14 | Mortgages and notes payable (attach an Itemized list) | 14 |  |
| 15 | Other liabillties (attach an itemized list) | 15 |  |
| 16 | Total Liabilitles (add lines 12 through 15) | 16 | 0 |
| 17 | Fund Balances or Net Assets | 17 | 0 |
| 18 | Total Llabillties and Fund Balances or Net Assets (add lines 16 and 17) | 18 | 0 |
|  | Have there been any substantial changes in your assets or llabilitiles since the end of the period shown above? If "Yes," explain. |  | Yes No |
| Rear | (xid Public Charity Status |  |  |

Part $X$ is designed to classify you as an organization that is either a private foundation or a public charity. Public charity status is a more favorable tax status than private foundation status. If you are a prlvate foundation, Part $X$ is designed to further determine whether you are a private operating foundation. (See instructions.)

1a"Are you a private foundation? If "Yes," go to line 1b. If "No," go to line 5 and proceed as instructed. $\square$ Yes $\square$ No If you are unsure, see the instructions.
b As a private foundation, section $508(e)$ requires speclal provisions in your organizing document in addition to those that apply to all organizations described In section 501 (c)(3). Check the box to confirm that your organizing document meets this requirement, whether by express provision or by reliance on operation of state law. Attach a statement that describes speciflcally where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document or by operation of state law. See the instructions, including Appendix B, for information about the special provisions that need to be contalned in your organizing document. Go to line 2.
2 Are you a private operating foundation? To be a private operating foundation you must engage $\square$ Yes $\square$ No directly in the active conduct of charitable, rellgious, educational, and simillar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations. If "Yes," go to line 3. If "No," go to the signature section of Part Xi.
3 Have you existed for one or more years? If "Yes," attach financlal Information showing that you are a private operating foundation; go to the signature section of Part XI. If "No," continue to lline 4.
4. Have you attached either (1) an affidavit or opinion of counsel, (including a written affidavit or opinion $\quad \square$ Yes $\quad \square$ No from a cerififed public accountant or accounting firm with expertise regarding this tax law matter), that sets forth facts concerning your operations and support to demonstrate that you are likely to satisfy the requirements to be classified as a private operating foundation; or (2) a statement describing your proposed operations as a private operating foundation?

5 If you answered "No" to line 1a, indlcate the type of public charity status you are requesting by checking one of the choices below. You may check only one box.
The organization is not a private foundation because it is:
a $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})(0)$-a church or a conventlon or association of churches. Complete and attach Schedule A .
b $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{ll})$-a school. Complete and attach Schedule B.
c 509 (a)(1) and $170(\mathrm{~b})(1)(\mathrm{A})($ (ii)-a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete and attach Schedule C.
d 509(a)(3)-an organization supporting either one or more organizations described in line 5 a through $c, f, g$, or $h$ or a publicly supported section 501(c)(4), (5), or (6) organization. Complete and attach Schedule D.


[^0]ins birecior, Exampl örgankälons
b Request for Definitive Ruling: Check thls box if you have completed one tax year of at least 8 full months and you are requesting a definitive ruling. To confirm your pubilc support status, answer line 6 b(i) if you checked box g In line 5 above. Answer line 6 b (ii) if you checked box h in line 5 above. If you checked box in line 5 above, answer both lines 6 b (i) and (ii).
(i) (a) Enter 2\% of line 8, column (e) on Part IX-A. Statement of Revenues and Expenses.
(b) Attach a list showing the name and amount contributed by each person, company, or organization whose glfts totaled more than the $2 \%$ amount. If the answer is "None," check this box.
(ii) (a) For each year amounts are Included on llnes 1, 2, and 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount received from each disqualified person. If the answer is "None," check this box.
(b) For each year amounts are included on line 9 of Part IX-A. Statement of Revenues and Expenses, attach a list showing the name of and amount recelved from each payer, other than a disqualified person, whose payments were more than the larger of (1) $1 \%$ of line 10, Part IX:A. Statement of Revenues and Expenses, or (2) $\$ 5,000$. If the answer is "None," check this box. 7 Did you receive any unusual grants during any of the years shown on Part IX-A. Statement of
Revenues and Expenses? If "Yes," attach a list Including the name of the contributor, the date and amount of the grant, a brief description of the grant, and explain why it is unusual.

## Rart XI: User Fee Information

You must include a usor fee payment with this application. It will not be processed without your paid user fee. If your average annual gross recepts have exceeded or will exceed $\$ 10,000$ annually over a 4 -year period, you must submit payment of $\$ 750$. If your gross receipts have not exceeded or will not exceed $\$ 10,000$ annually over a 4 -year period, the required user fee payment is $\$ 300$. See instructions for Part XI, for a definition of gross receipts over a 4 -year period. Your check or money order must be made payable to the United States Treasury. User fees are subject to change. Check our website at www.irs.gov and type "User Fee" in the keyword box, or call Customer Account Services at 1-877-829-5500 for current information.
1 Have your annual gross recelpts averaged or are they expected to average not more than $\$ 10,000 \%$. $\square$ Yes No If "Yes," check the box on line 2 and enclose a user fee payment of $\$ 300$ (Subject to change-see above).
If "No," check the box on line 3 and enclose a user fee payment of $\$ 750$ (Subject to change-see above).
2 Check the box if you have enclosed the reduced user fee payment of $\$ 300$ (Subject to change).
Check the box if you have enclosed the user fee payment of $\$ 750$ (Sublect to change).
ro under the penaltos of perlury that I am authorized to sign thls appllcation on behalf of the above organizatlon and that I have examined this ton, including tile accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and completo.

ASLISH GHOSAM, (Dial
(Type or print lite or authority of signer)
Reminder: Send the completed Form 1023 Checklist with your filled-in-application.

## State of California



## Secretary of State

1, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

That the attached transcript of $\frac{1}{1}$ page (s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.


IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

$$
\text { JUL }-92008
$$

Jana Bowen
DEBRA BOWEN
Secretary of State

## ARTICLES OF INCORPORATION

ENDORSED - FILED In the office of the Seoretary of Staie of the State of Callfornla JUL -9 2008
I.

The name of the corporation is Ankur, Inc.

## I.

A: The corporation is a nonprofit Public Benefit Corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for:
(x) public purposes.

Or ( ) charitable purposes.
Or ( ) public and charitable púrposes.
B. The specific purpose of this corporation is to provide a source of cultural education and awàreness of the Bengali Culture in and around the greater Sacramento area.

## III.

The name and address in the State of California of this corporation's initial agent for service of process is:

Daniel K. Leman<br>6538 Lonetree Blvd., Suite A<br>Rockliu, CA 95765

IV.
A. This corporation is organized and operated exclusively for public purposes within the meaning of Internal Revenue Code section 501(c)(3).
B. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.
V.

The property of this corporation is inrevocably dedicated to public purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person. Upon dissolution or winding up of the corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed to a nonprofit find, foundation, or corporation which is organized and operated exclusively for public purposes and which has established its tax exempt status under Internal Revenue Code section 501(c)(3).


Bylaws of Ankur

## REGISTERED OFFICE:

## DECLARATION OF OBJECTIVES, RULES, AND OBLIGATION\$ RATIFIED AND ADOPTED DURING THE SPECIAL MEETING OF MEMBERS ON 23ro das of June, 2008. <br> Ankur, a California non-profit, non-stock corporation, provides:

## ARTICLEI <br> OBJECTIVES OF THE ASSOCIATION

The primary purpose of forming thls non-stock, non-profit organization is to:
a) Provide a source of cuitural education for interested Association members and members of the greater Sacramento community.
b) Organize community service activilies among Association members for needing or minorilies in Sacramento.
c) Provide a forum for social and religious activities, enhancing and strengthening the

Association's community.
d) Promote and organize activities that will generate interest and awareness in the BengaliIIndian Culture in and around the Greater Sacramento Metropolitan Area.

## ARTICLE II <br> DEFINITIONS

The following terms, used in following articles

1. "Association" shall mean and refer to the Ankur, a

California non-stock corporation, its successors and assigns;
2. "Board" shall mean and refer to the Board of Directors of the Association;
3. "Ankur" shall mean and refer to the Ankur, a Califomia non-stock corporation, its successors and assigns;
4. "Committee" shall mean and refer to the Executive Committee of Ankur;
5. "Declaration" shall mean and refer to this Declaration of Objectives, Rules, and Obligations;
6. "Members" shall mean and refer to all qualified members of the Association; 7. "Officers" shall mean and refer to the members of the Executive Committee.

## ARTICLE III <br> ASSOCIATION MEMBERSHIP AND VOTING RIGHTS <br> Membership.

Membership is open to anyone irrespective of the person's religious, ethnic, educatonal, social, economical or racial background. Membership is granted on the sole factor of indication of interest in Bengall culture or the above stated objecives of the Ankur. Actual attatnment of membership is a two step process. The interested member must fill out and sign a Membership Application Form, after which they must pay the required annual Membership dues hnd/or any
other fees in effect. The date of Membership is considered the date when the Memtership dues are paid.

## Membership Dues/Fees.

All Membership dues in effect should be paid annually to mainlain the active Membership status. The amount of Membership dues shall be determined by the Association Committee. For purposes of simplicity, dues will not be collected in advance for a number of years, put will instead be collected once, per year, only. Membership is set for each calendar year starting on January 1 and ending on December 31 of each year. Refunds will be issued to men bers who terminate their membership from the association in writing.
Voting Classes. The Association shall have only one class of voting Membership. Families will be alloted two votes ( for husband and wife), while single members will be alloted ohe vote. These allotments will hold both for general association meetings as well as for mail n votings. Should the marital status of a voting member change, he or she may opt to fill a new membership application form, notifying the organization of the change.

## ARTICLE IV

 OPERATIONAL FUNCTIONS AND OBLIGATIONS OF THE ASSOCIATIONFollowing is a list of operational obligations of the Association, listed in no particular order:

1) Hold at least one meeting a year open to all members.
2) Prepare an annual operalional plan of events and financial budget.
3) Keep an updated and accurate record of all physical fixed assets of the Associatpn and their whereabouts
4) Derive all its operational income through member annual dues, donations, event fees and, if necessary, fund raising.
5) Maintain at least one general purpose checking account, in the name of the Association, In a federally insured financial institution for the group's deposits and disbursements.
6) Prepare and authorize detailed individual budget prior to each event. The burdget should be available, by request, for any interested community member.
7) Keep an updated and accurate record with detailed financial accounts in chronological order of receipts and expenditures, to be reported during an annual meeing of members;
8) Falthfully reimburse all authorized products and services rendered to the Association paid by individual members;
9) Participate in periodic audits of the association's financial condition by an indepefident, qualified, and professional institution;
10) Keep records of all resolutions taken during all meetings. While this record will te reported to members during the Annual Meeting of Members, it shall also be available to any interested mamber upon request.
11) Make available to registered members of the Association, through post or electonic mail. Information on all events or meetings organized by the association.
12) Provide to each qualifled member a copy of the Bylaws of the Association and any future Amendments to the Bylaws and maintain a record of such as part of the official recdrd.
13) Comply, follow and operate under the declaration and the Bylaws and all local, tate and federal laws;

ARTICLE V
ORGANIZATIONAL AND SOCIAL MEETINGS OF THE ORGANIZATION

1. Annual Meeting. The annual meeting of members of the Association shall be hefd towards
the end of each calendar year, the specific date to be chosen by the Association's toard. At this meeting, financial and event reviews will be given to all attendees and discussed. E. ected positions within the board shall be tumed over, with new electees chosen by ballot poll by attending members. It is to be stressed that while all community members are allowhed to attend the annual meeting, only voting members of the association are allowed to participate in the election process.
1a. Majority Rule. Unless otherwise specifically defined in these Bylaws, all organization action and decision requiring authorization by vote shall be decided by a simple majority of the votes cast.
2. Social Meetings. Advent of social meetings will be relayed to board members thtough email notification. Should the email address of a member change, it is the member's resppnsibility to inform the Association board of the new address. All registered members or progen thereof are welcome to attend and participate in social meetings.
3. Special Meatings. The President or any member of the Board may call a special meeting of the Association if so directed by resolution of the Committee or upon a petition signed and presented to the Secretary by members of not less than one-third of the total voting interest. Such special meetings will be called to address extreme grievances of the board or the association's members; the meetings serve as a provision for institutional review. Only voting members of the association are allowed to participate in the discussion of agendasjduring special meetings.
4. Quorum. Except as otherwise provided in these bylaws; the presence in person of registered members representing forty percent or more of the total voting interest shall constitute a quorum at all meetings of the Association. If a quorum is not present, all members present gt such meeting in person or by proxy may choose to conduct the business of the Association. However, any decision made at any such meeting may not be binding and can be dhallenged andfor overturned by a majority of members at a future meeting where a quorum ispresent. 5. Order of Business. The order of business at all meetings of the Association shall be as follows:
(a) Roll Call by signature of attendees:
(b) Statement of Purpase of Meeting;
(c) Reading and Approval of minutes of preceding meeting:
(d) Report of the Officers;
(e) Business at hand as per agenda;
(f) Unfinished business;
(g) New business;
(h) Adjournment.

## ARTICLE VI

## BOARD OF DIRECTORS

Section A. Number of Directors. The affairs of the Association shall be governed by the Board of Directors or any committee of members selected or appointed by the Board of Directors. The number of Directors shall be four (4). When there are less than four members, a special meeting will be called as soon as possible by the highest ranking director to re-establish anlintact board of directors. An increase in the number of Directors over four (4) shall require the approval of the majority of the members of the Association in a duly convened meeting of mempers, annual or special. For all meetings of institutional review or change, complete attendance bf the then-present board will be mandatory.
Section B. Qualification of Directors. Each Director shall be at least 21 years of hage and must be a member of the Assoclation in good standing. Nominations shall be accepted by the Association two weeks prior to the annual meeting of members. One week prior to an election
process, the candidates for elected board positions will be released officially by the essocialion. Only after this release is any member is free to canvass and vote for himself or herself or anyone he or she chooses.
Section C. Election and Term of Directors.
There will be four directors:

1. President - elected position
2. Vice President - elected position
3. Secretary -elected position
4. Treasurer - elected position

At the annual meeting of members, members shall elect the President and Vice-President to hold office for a period of two (2) years; the board positions of secretary and treasuper will be three-year stations. The term of the elected Directors shall start at the beginning of fuly 1 following his or her election, unless the Director is elected to fill a vacancy. In the cesse of a vacancy election, the Director's term shall begin on the date of election.
Section D. Powers and Duties. The Board shall have all of the power and duties recessary for the admintstration of the affairs of the Association and may do all such acts and things not prohibited by the Declaration or the Articles. The Board shall have the power from tine to time to adopt any rules and regulations, provided such adoplions shall not be in conflict with the Bylaws. In addition to the duties imposed by these Bylaws or by any resolution of the
Association that may hereatter be adopted, the Board of Directors, shall, on behalf ff the Association:
(a) Prepare and propose a schedule of activites with budgets or may direct the Contmittee to prepare the same, and present to the members during the meeting of members.
(b) Keep accurate records with detailed accounts in chronological order of all receipts and expenditure of the Association or may direct the Commiltee to keep such records. Such records to be made available for examination by any member in good standing during the meeting of members or at other lime, if necessary.
(c) Comply, follow and operate under its own Bylaws and all local, state and federallaws. Specific details for each board position are listed below:

- President. The elected President shall be the chief operating officer of the Association. He or she shall preside at all meetings of the members and of the Committee and the Board of Directors. The President shall perform the management of the bus hess of the Association and shall see that all resolutions of the Committee and the Boary are properly executed.
- Vice-President. The elected Vice-President shall serve as an aid and advispr to the elected President, and help enforce Presldential duties and delegations of tąsks. During the absence or disablity of the President, the Vice-President shall have all the powers and duties of the President and perform such other duties as the Board shal prescribe. Secretary. The Secretary shall be chosen al the formation of the board, and shall be binding, ending only with the Secrelary's resignation or unanimous yote of termination of duty by the executive committee. The Secretary shall attend all meatings of the Board of Directors, the Executive Committes and general members. At the meetings, the secretary must record attendance, votes, and minutes, and ppovide these records upon request to any interested Association member. Minutes from the most recent meeting must be read at the beginning of each new meeting. The Sepretary must also give notice, at least one week in advance, of all meetings, regular or special, with full agenda to all members, Commiltee, and Board of Directors. Finally, the Secretary is required to make and keep a list of all voting member, as well as store and fxecute. vital documents and records of the Association bylaws.
- Treasurer. The Treasurer shall be chosen at the formation of the board, and this
position shall be binding, ending only with the Treasurer's resignation or undnimous vote of termination of duty by the executive committee. The Treasurer shall have the custody of organization funds and securities, with the responsibility to keep full and a accounts of receipts and disbursements. The Treasurer is authorized to the Assate depository, and is allowed deposit money in the name and credit of the Asssciation as well as to disburse funds of the Association, keeping necessary receipts or youchers as proof of disbursement. He or She is required to present to the Execulive Conmittee, whether at regular meetings or upon request, an accurate and up to date witten summary of account transactions and status. At the annual meeting of mempers of the Association, the treasurer must present the year's financial report to all atted ding members. Finally, the treasurer must keep a full account of all fixed assets fwned by the Association, and prepare and file all tederal and state tax returns required b the appropriate agencies.
- Member at Large. The Member at Large is chosen by the newly-formed boperd out of the nominated candidates, to aid the boand of directors in their duties. When the new board of directors is formed, the member at large will also be changed.


## Section E. Resignation. In the event any member of the Board of Directors wishes to resign,

 he or she must do so in writing.Section F. Removal of Directors. Any member of the Board of Directors can and
nay be removed from the Board if he or she:

1) Fails to comply with any provisions of these bylaws,
2) Gross mismanagement,
3) Fails to attend more than two thirds (2/3) of the regularly scheduled meetings of he Board over any consecutive twelve (12) months period while a Board member, 4) Any other cause the majority of the Board finds in its judgment to be appropriate Removal of any members of the Board of Directors shall be done by the action of the majority off the Board. in case of removal, the Board must inform the member its action, in writing.
Section G. Compensation. No member of the Board shall receive any salary or refmuneration of any sort, directly or indirectly from the Association or any other source in the name of the Association for performing the duties of his or her office. No Board member shall a gage in any act of self-promotion or personal financial benefit by using the name of the Association and/or by using any assets or instruments of the Association.

## ARTICLE VII <br> THE EXECUTIVE COMMITTEE

The Executive Commiftee consists of the Board of Directors, as well as four additional positions, lisled below:

1. Bengali School Chair (3) - elected posifions
2. Community Service Chair - elected position
3. Outreach Chair - elected position
4. Social Chair-elected position
5. Member at Large - chosen position

At the annual meating of members, members shall elect the outreach and social chairs to hold office for a period of two (2) years; the committee positions of Bengali School chair and Community Service chair will be three-year stations. The term of the elected committee members shall start at the beginning of July 1, following his or her election, unless the Directar is elected to fill a vacancy. In the case of a vacancy election, the committee membdr's term shall begin on the date of election.
Section A. Number and Qualification. The total number of Officers in the executilye committee
shall be no less than eight (8), a sum of the committee members and the directors. Each Committee Member shall be at least 21 years of age and must be a member of the Association in good standing. Nominations shall be accepted by the Association two weeks pricr to the annual meeting of members. Orie week prior to an election process, the candidates for elected board positions will be released officially by the association. Only atter this release s any member is free to canvass and vote for himself or herself or anyone he or she chogses.
Section B. Powers and Duties. The Board shall have all of the power and duties necessary for the administration of the affairs of the Association and may do all such acts and thiggs not prohibited by the Declaration or the Articles. The Board shall have the power from tme to time to adopt any rules and regulations, provided such adoptions shall not be in conflict frith the Bylaws.
Specific details for each committee post are included below:

- Bengali School Chairs. The Bengali School Chairs are responsible for appointing the teachers, deciding curriculum, and planning events for the students of the Bangla School. Though the school is to be a seml-autonomous organization within the Association, the chairs must be in close contact with both the Secretary and Treasurer, notifying them of any decisions, whether academic or financial, made for the school. Bengali School must meet once a week at a safe, secure location, and one phair must always be present for the school session.
- Community Service Chalr. The Community Service Chair is responsible for deciding community service projects, organizing association members, and handlingleach project's logistics until complation of the project. Though the community sentice facet of the Association is to be semi-autonomous, the chair must be in close conta t with both the Secretary and Treasurer, notifying them of any decisions, whether related to service ideas or donations, for the project. Community Service activities must be orbanized at a minimum of once a month, and the chair must always be present during the service sessions.
- Outreach Chair. The Ouireach Chair is responsible for contacting neighbadng Bengali organizations, both to receive news of nearby Bengali functions and to give nows of the ANKUR's events to those who may be interested. The Outreach chair will ubork closely with the Secretary, and assist him or her in aspects of public relations. The putreach Chair is atso responsible, with the advent of religlous festivals, to assist the Board of Directors in finding artists, caterers, and the like.
- Social Chair. The Social Chair is responsible for organizing an informal all-purpose committee within the Association for welcoming new Bengalis to the greater Sacramento area, and acting as a support network for Association members in times of diness. Though no costs are foreseen for this committee, should expenses occur, the Social Chair should confer with the Treasurer to plan activitles in an efficient and beneficial manner.
Section C. Compensation. No Committee member shall receive any salary or renfuneration of any sort, directly or indirectly from the Association or any other source in the name of the Association for performing the duties of his or her office. No Committee member shafl engage in any act of self-promotion or profit generation for personal financial benefit by using the name of the Association or by use of any of its assets or instruments.
Section D. Resignation. in the event any committee member wishes to resign, he or she must do so in wriling. If the officer refuses or fails to resign in writing, then the resignatio is considered to be invalid.
Section E. Removal of Officers. Any Officer can and may be removed from the Committee if he or she:

1) Fails to comply with any provisions of these bylaws,

2) Gross mismanagement,
3) Any other cause a majority of the Board find to be appropriate in its judgement. Removal of any Officer shall be done by the action of the majority of the Board. In case of remofral, the Board must inform the Officer of its action, in writing.
Section F. Organizational Maetings. All Executive Committee members are duly-pound to attend $50 \%$ organizational meetings of the Association. The Committee shall meet aps often needed or necessary to effectively run the affairs of the Association. Any person who is not a member of the Executive Committee is not permitted to be present in any meetings of the Committee unless the majority of the Board or the Committee has approved of suct action prior to the meeting.

## ARTICLE VIII FINANCIAL OPERATION OF THE ASSOCIATION

Section A. Fiscal Year. The fiscal year of the Association shall consist of the twelve-month period commencing on January 1 of each year and terminating on December 31 of hat year. Section B. Preparation and Approval of Budget. Each year at its annual meeling of members, the Board and the Committee shall adopt a budget containing an estimade of the total amount that it considers necessary to operate and maintain the Association's objecjives and carry out all its cultural, educational and religious activities for the upcoming fiscal year. The Treasurer shall prepare such budget, in a reasonably itemized form and provide a dopy of the same to all members present during the meeting. The said budget shall constitute the basis for determining fees to be charged for each event.
Section C. Execution of Documents. All agreements, contracks, deeds, leases, checks and other instruments of the Association for expenditures or obligations in excess of Orle Thousand Dollars $(\$ 1,000.00)$ shall be executed by two officers, the Treasurer and the General Secretary, or any two persons designated by the Board. All expenditures or obligations of lessthan One Thousand Dollars ( $\$ 1,000.00$ ) may be executed by any one person, either the Treasurer or the General Secretary or by any person designated or authorized by the Board.
Section D. Limit of Expenditure. Any single expenditure item of less than Two Hundred and Fifty Dollars (\$250.00) can be authorized by the President or any member of the Board without any prior approval or consent of the Board or the Committee. Any single item expediture of Two Hundred and Fifty Doilars (\$250.00) or more must be approved by the majority of the Board or the Executive Committee.
Section E. Reserves. The Association shall build up and maintain an adequate reserve for working capital and contingencles, and an adequate reserve for replacement andof addition of necessary items for operation. All funds accumulated shall be kept in the Associailgn.s general checking account or any other financial institution or securities as determined by the Board. Extraordinary expenditures not originally included in the annual budget, which may become necessary during the fiscal year, must be approved by the Board or the Committee

## ARTICLE IX COMPLIANCE AND RELIEF

Each member of the Association shall be governed by, and shall comply with, all of the terms of the Declaration, these Bylaws and any Rules and Regulations set forth by the Board and the Committee. Failure to comply with any of the terms of the Declaration, the Bylaws and the Rules and Regulations shall be grounds for relief. The violations, willful andor otherwise, fof any of the Rules and Regulations by any member adopled by the Board or the Committee, the breach of any provisions of these Bylaws contained herein or the breach of any provisions of he

Declaration shall give the Board or the Committee the right, in addition to any other rights set forth in these Bylaws to ferminate the Membership of the violator at the discretion of the Board or the Committee. In addition, the Board may take any other action, including legal, it deems necessary to reclify the situation.

## ARTICLE X ORGANIZATION SYMBOL

The organization symbol identifies the Association and it is the intellectual property of the Association. This symbol or logo of the Association shall be used on all official docu nents, correspondences, possessions, promotional materials etc. whenever and wherever it is appropriate, practical and possible. No member is allowed to use this symbol for petsonal purposes or personal financial benefit. The symbol should not be allowed to be mis ised, misrepresented and/or distorted. The symbol should not be allowed to be altered dilliberately or otherwise in any shape and/or form, other than its proportional size, such that it deviates significantly from its original meaning or form. Use of any altered symbol of the orgethization by anyone is strictly prohibited. Use of the symbol in inappropriate media is also prohilitited. Complete change of the official symbol will require the approval of seventy-five percent $(75 \%)$ or more of the members of the Association in a duly convened Meeting of Members.

## ARTICLE XI. <br> DOCUMENTS AND RECORDS

All agreements, contracts, deeds, leases, and other legal instruments and documerts of the Association shall be executed by any member of the Board or any person designated or authorized by the Board. Expenditures in excess of One Thousand ( $\$ 1,000.00$ ) sha be executed by two officers, the Treasurer and the General Secretary, or any two persens designated or authorized by the Board. All expenditures or obligations of less than $\theta$ ne Thousand Dollars ( $\$ 1,000.00$ ) may be executed by any one person, either the Treasurer or the General Secretary or by any person designated or authorized by the Board. All exequted written documents other than financial shall be kept in a safe and secure place under the csstody of the General Secretary of the Association or any person designated and authorized by the Board. All financial records and documenls including financial institution records and statemer s shall be kept in a safe and secure place in the form of bolt hard copy and computer file copy as may be necessary by the Treasurer of the Association or any other person designated and athorized
by the Board.

## ARTICLE XII <br> AMENDMENT TO DECLARATION AND BYLAWS

Section A. Method of Amending. The Declaration and these Bylaws may be amended by a vote of the members of the Association at a duly convened meeting of the Associatien at which a quorum is present and for which notice was given. Such notice shall state the proposed amendments to the Declaration or these Bylaws to be presented to the members for approval and shall contain the text of the amendments to be presented. Any such amendmen shall be deemed approved if two-thirds (2/3) of the votes cast by each member voting in person at such meeting are in favor of the proposed amendment.
Section B. Execution of Amendment. If and when any amendment to the Declarafon or these Bylaws is approved by the members as set forth in this section, the President and the General

Secretary of the Association shall execute an Addendum to this Declaration which shall set forth:
(1) The date of the meeting of the Association at which the amendment was adopted;
(2) The date that notice of such meeting was given;
(3) The total number of votes of members of the Association authorized to vote at such meeting;
(4) The total number of votes required to constitute a quorum at such meeting;
(5) The total number of votes present at such meeting and counted in establishing the presence of a quorum;
(6) The fotal number of votes necessary to adopt the amendment;
(7) The total number of votes cast in favor of and against the amendment;
(8) The text of the amendment;
(9) The effective date of the amendment.

ARTICLE XIII
DISSOLUTION AND TERMINATION
Section A. Method. Dissolution and Termination of the Association may be effected only by an affirmative vote of seventy-five percent (75\%) of the total voting interest present in ed duly convened meeting of members.
Section B. Disposal of Assets. In addition to the affirmative vote as stated above, the members shall decide by a simple majority vote on the disposal of all funds and fixed assets owned and held by the Association. An accurate and up to date inventory list and whereabouts of all fixed assets of the Association shall be presented at the termination meeting by the Treasurer of the Association. All such fixed assets first shall be offered for sale durigg this meeting to the members at auction and shall be sold to the highest bidder. Proceed of sales of all assets shall become the property of the Association. Any remaining fixed assets, not sold through auction, may then be donated to one or more charitable organization(s) such as Salvation Army, United Way or any other of its choice and shall be determined by it majority of the total voting interest present in the Termination meeting. All funds and any remaining fixed assets held by the Association, after all Association expenses and liabilities have been fully cleared, shall be donated to one or more charitable organizations. The name of the organization (s) and the amount to be donated shall be determined by the majority vote of all members present in the Termination meeting. The manner and method of donation hall be clearly determined by the members at the termination meeting. Any costs incurred by the Association in connection with the Dissolution and Termination shall be considered on Association expense.
Section C. Closure. If the Dissolution and Termination along with the Disposal of Assets is approved by the members as set forth in this Article, the President and the General Secretary of the Association shall execute all resolutions of the Termination Meeting In relation to the disposal of assets within thirty (30) days. Within sixty (60) days of the Termination Meeting, the President and the General Secretary with necessary help of the Treasurer shall prepare a final summary document listing the conclusions of the termination meeling and disposal of all Assopiation funds and fixed assets. All hard copy documents of the Association shall be kept by the President for a period of not less than seven years at a safe and secure place. At the end of this period, the documents may be destroyed by the then President at will.

A515H GHOSHAC WI PRESIDENT S/1108


## ATTACHMENT TO FORM 1023

Aukur envisious itself as a unique social organization. Though it bas a special interest in cultivating and preserving Bengali/Indian culture, its projects are most certainly not limited to this interest, nor are they curtailed for those of non-Bengali heritage. The organization's overall purpose is one of social service, especially for underserved minority populations in the Greater Sacramento region. In the interests of simplicity, Ankur's overall purpose may be broken into four main components: the Bangla Academy, Community Services, Intrasocial Services, and Religious Services.

The Bangla Academy serves as a source of Bengali cultural education for all interested members of the Greater Sacramento community, regardless of cultural heritage. Its subjects include not only classes on Bengali language for students of various backgrounds, but also classes on Bengali/Indian music, dance, and cultural rituals unique to this region of India. The school will be conducted and overseen by a three-member board, with other volunteer members of Ankur serving as teachers or facilitators for the classes. The classes themselves will be held on the $2^{\text {nd }}$ and $4^{\text {th }}$ Sundays of each month, at a central location within Sacramento for easy access for both students and teachers. Ankur estimates a sizable $35 \%$ of the organization's time will be allocated for the Bangla Academy, and has determined the school shall be funded by donations and other fundraising proceeds.

Ankur's community service component targets Sacramento's underserved minority populations; there is no selection prejudice favoring one population over another. Though Ankur's current centers of focus are the Auburn and Roseville Chid Abuse Prevention Centers, projects will change each month to allow a greater range of service and exposure to Sacramento for volunteers. The community service projects will be led by a one-person board, with other Ankur members serving as volunteers. The specific dates and locations for the service projects will vary according to the project's needs. Ankur estimates $35 \%$ of the organizations time will be allocated for community service projects. While Ankur's board does not foresee many expenses involved with its service projects, the committee plans for any expenses to be funded by donations or fundraising proceeds.

The intra-social services component for Ankur serves as an in-reach program for organization's members, with a goal of welcoming, strengthening, and solidifying Ankur's community. Among the intra-social services, there is a welcome committee for new Ankur . members, a care committee in case of sickness of Ankur members, and a social committee for occasional small get-togethers for Ankur members. One executive committee member will lead the overall intra-social committee, whie Ankur members will serve as volunteers for specific intra-social projects. The specific dates and locations for this component will change depending on the member of interest. Ankur estimates $15 \%$ of the organization's time will be allocated to intra-social'services, and has determined this component will be funded by donations or fundraising proceeds.

Lastly, Ankur's religious services operate dually as a mode of Bengali/Kadian cultural education for any interested member of the greater Sacramento area, and as a mode of in-reach for Ankur's members. The specific religious holidays Ankur will celebrate are Durga Puja and Saraswati Puja. Anyone, regardless of heritage or religious belief, will be welcome to attend these ceremonies. Two executive committee members will handle main logistics for the ceremonies, with Ankur members as volunteers. The services will be held in October and February of each year. Ankur estimates $15 \%$ of the organization's time will be allocated for these religious services, and expects the services to be funded by fundraising proceeds and donations.

ANKUR, INC.
26-2948609

## ATTACEMENT TO FORM 1023

Part V., List of Officers

Part V, 3a:

| Name | Qualifications | Average Hours | Duties |
| :---: | :---: | :---: | :---: |
| Ashish Ghoshal | Volunteer \& Bengali Cultural enthusiast | 5-10/week | President - Duties listed in Bylaws |
| Dipankar Chattapadhya | Volunteer \& Bengali Cultural enthusiast | 5-10/week | Secretary - Duties listed in Bylaws |
| Robert Thompson | Volunteer \& Bengali Cultural enthusiast | 5-10/week | Treasurer/CFO - Duties listed in Bylaws |

## ANKUR, INC.

26-2948609

## ATTACHMENT TO FORM 1023

## PART V, 4g, 5b, 5c

Part V, 4 g - No compensation is paid to officers, directors, or trustee's as stated in the bylaws. The organization does not have any independent contractors or employees. The organization depends solely on community volunteers.

Part V, $\mathbf{5 b}$ - No compensation is paid to officers, directors, or trustee's as stated in the bylaws.

Part V, $5 \mathbf{c}$ - No self dealing or personal benefit is allowed for any to officers, directors, or trustee's as stated in the bylaws.

## ANKUR, INC. <br> 26-2948609

## ATTACHMENT TO FORM 1023 <br> PART IX, Financial Data

## Part IX, Line 23, Itemized Expenses

|  | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 9}$ | $\mathbf{2 0 1 0}$ |
| :--- | :--- | :--- | :--- |
| General \& Administrative | - |  |  |
| Program Expense - Durga Pujo | 3,950 | 3,320 | 3,665 |
| Program Expense - Saraswatí Pujo | 12,500 | 15,550 | 17,000 |
| Program Expense - Bangla Acadeny | 3,800 | 4,250 | 4,750 |
| Total Expenses | 2,900 | 3,220 | 3,550 |
|  | 23,150 | 26,340 | 28,965 |

California Attorney General's Office
Registry of Charitable Trusts,
P.O. Box 903447

Sacramento, CA 94203-4470
Dtd: 01/20/2010

## SUB: CT-1 registration form (CT file number: App 1369056) RRF-1 (2008 amended), RRF-1 (2009)

Please find enclosed the following forms and documents for ANKUR INC.
Registration form CT-1 and its supported documents:

- Check for $\$ 25$ - initial registration fee, payable to the Attorney General's Registry of Charitable Trusts
- IRS Form 1023 , Articles of Ircorporation
- Bylaws of Ankur
- Narrative description of activities
- IRS determination letter for 501(c)(3) exemption
- Copy of the letter from your office

Form RRF-1, for 2008 amended
Form RRF-1, for 2009

Please let us know if you have any questions.
Sincerely,


Suddhasatwa Ghosh, Treasurer
Ankur Inc.
6601 Coyle Ave,
Carmichael, CA 95608
Ph: 650-291-4276
RECEMED
Ph: 916-337-0943 (President)

Aktorny Generais Onice
JAN 212010


[^0]:    - For IRS Use Only

